

NRMP UPDATE

***CNPD Meeting
April 26, 2009***

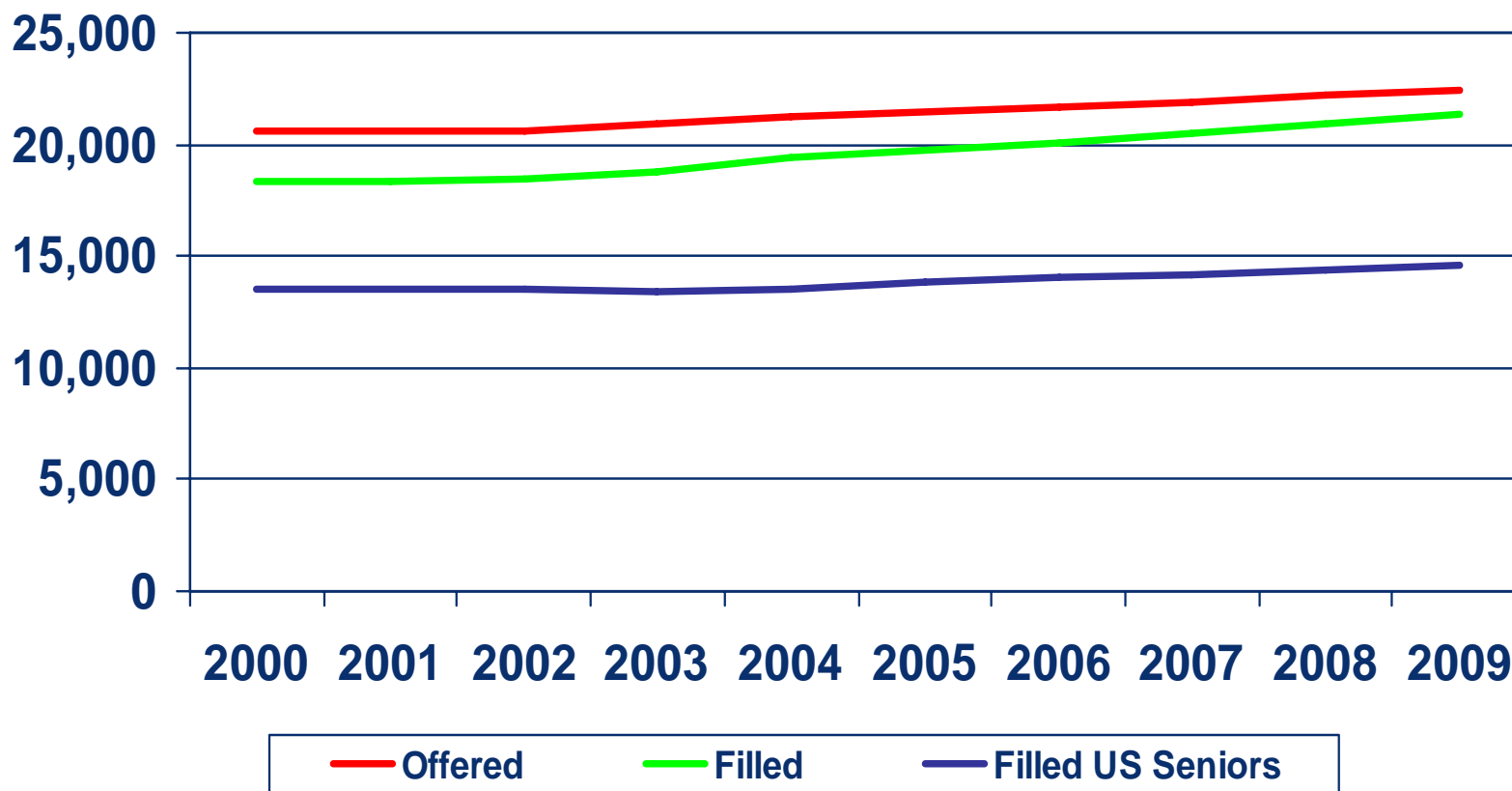
***Mona M. Signer
Executive Director***



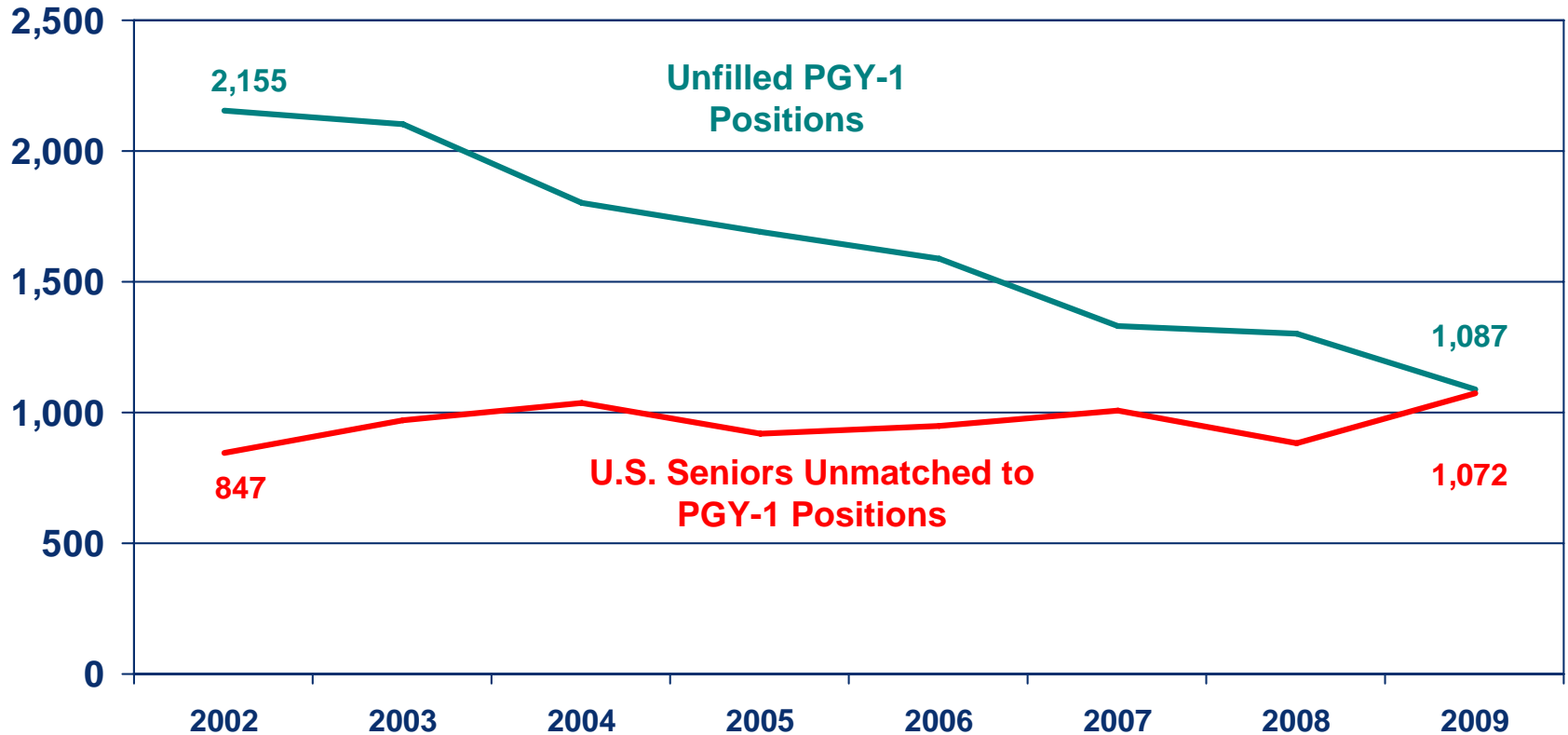
A New Paradigm for the Scramble

- Main Residency Match trends
- Match Week and the Scramble
- Principles of a “managed” Scramble
- Proposed changes to Match Week
- Unresolved issues
- Unintended consequences of change

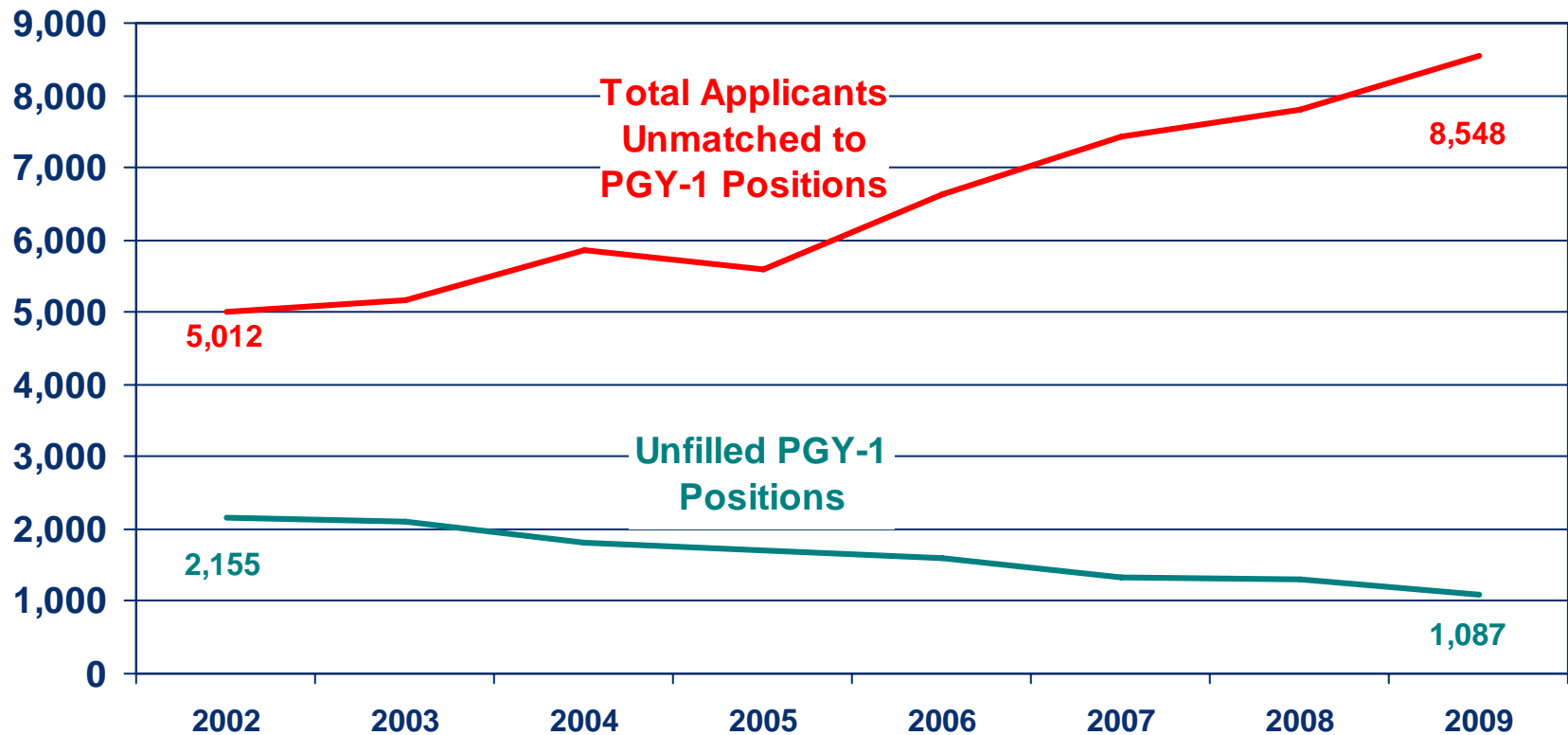
Main Residency Match PGY-1 Positions Offered and Filled



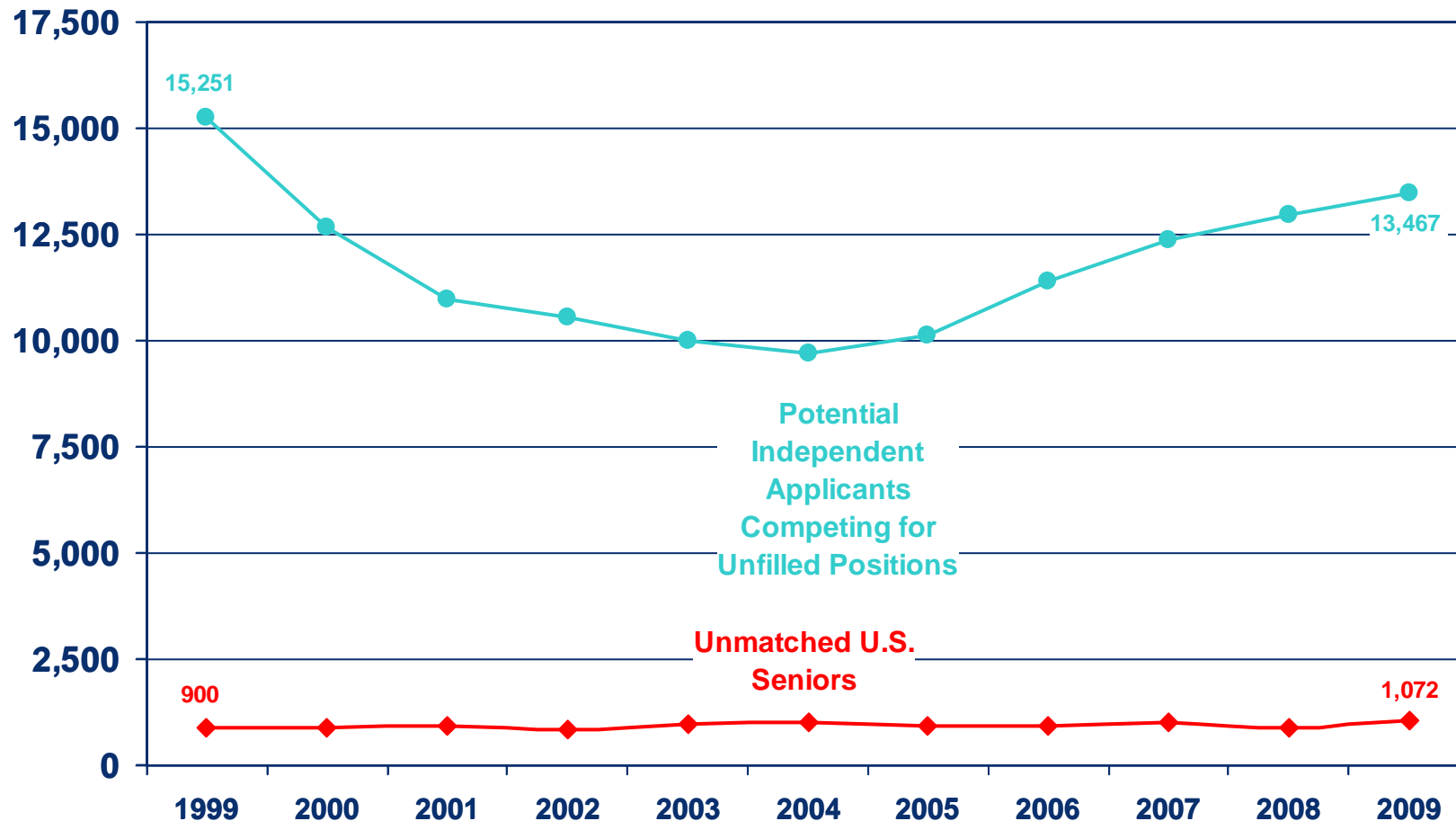
Unmatched Seniors, Unfilled Positions 2002-2009



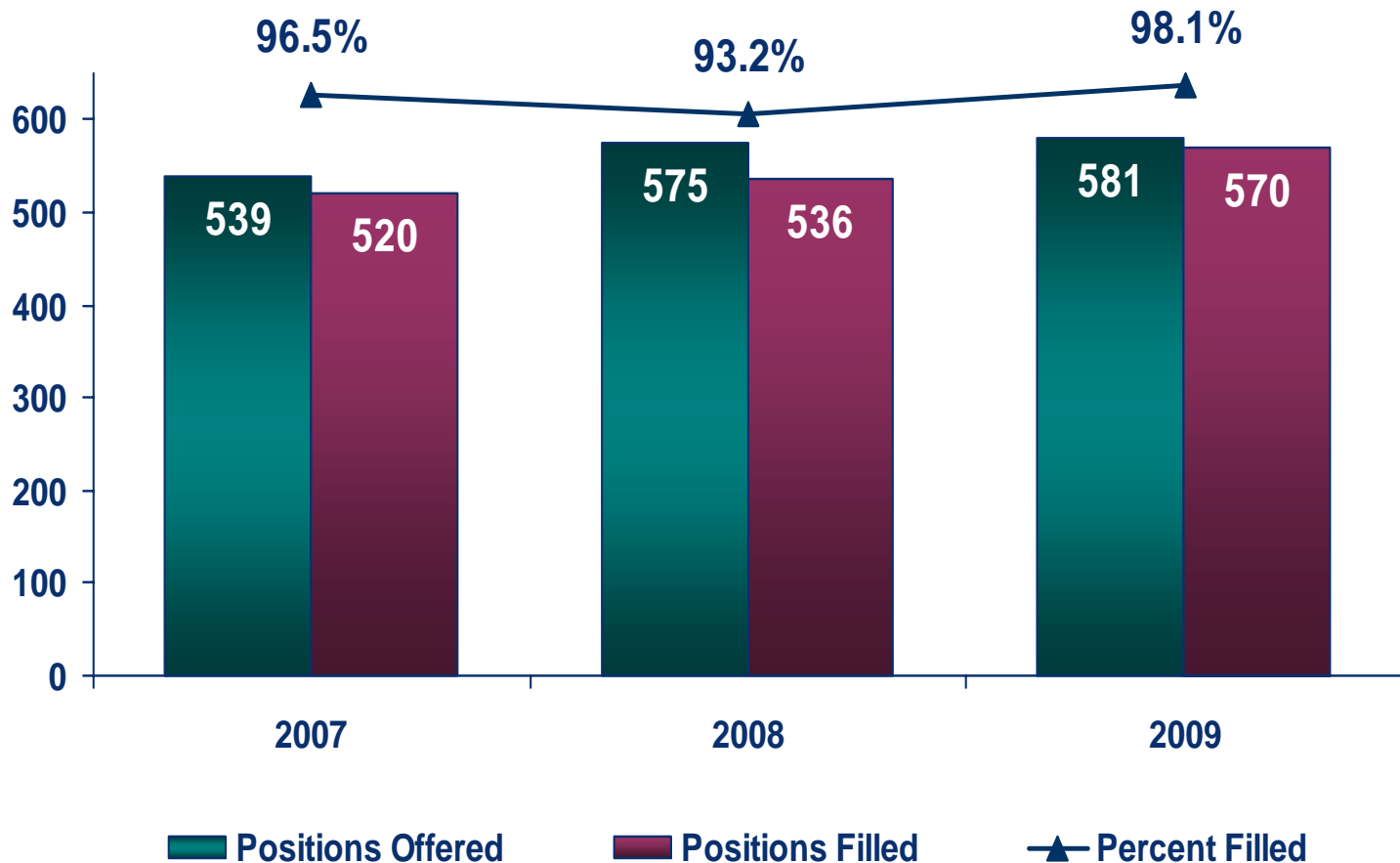
Unmatched Applicants, Unfilled Positions 2002-2009



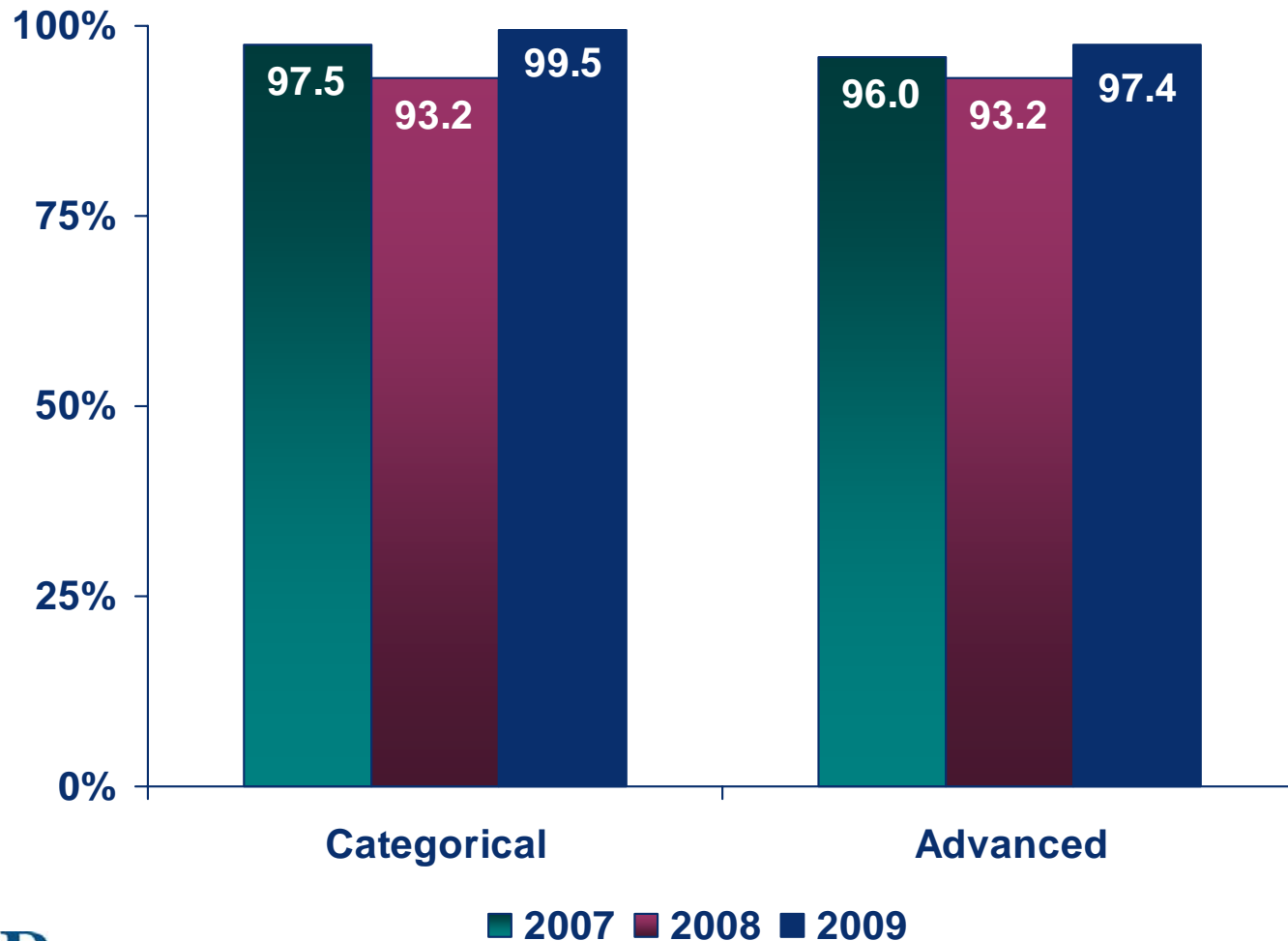
Applicant Trends 1999-2009



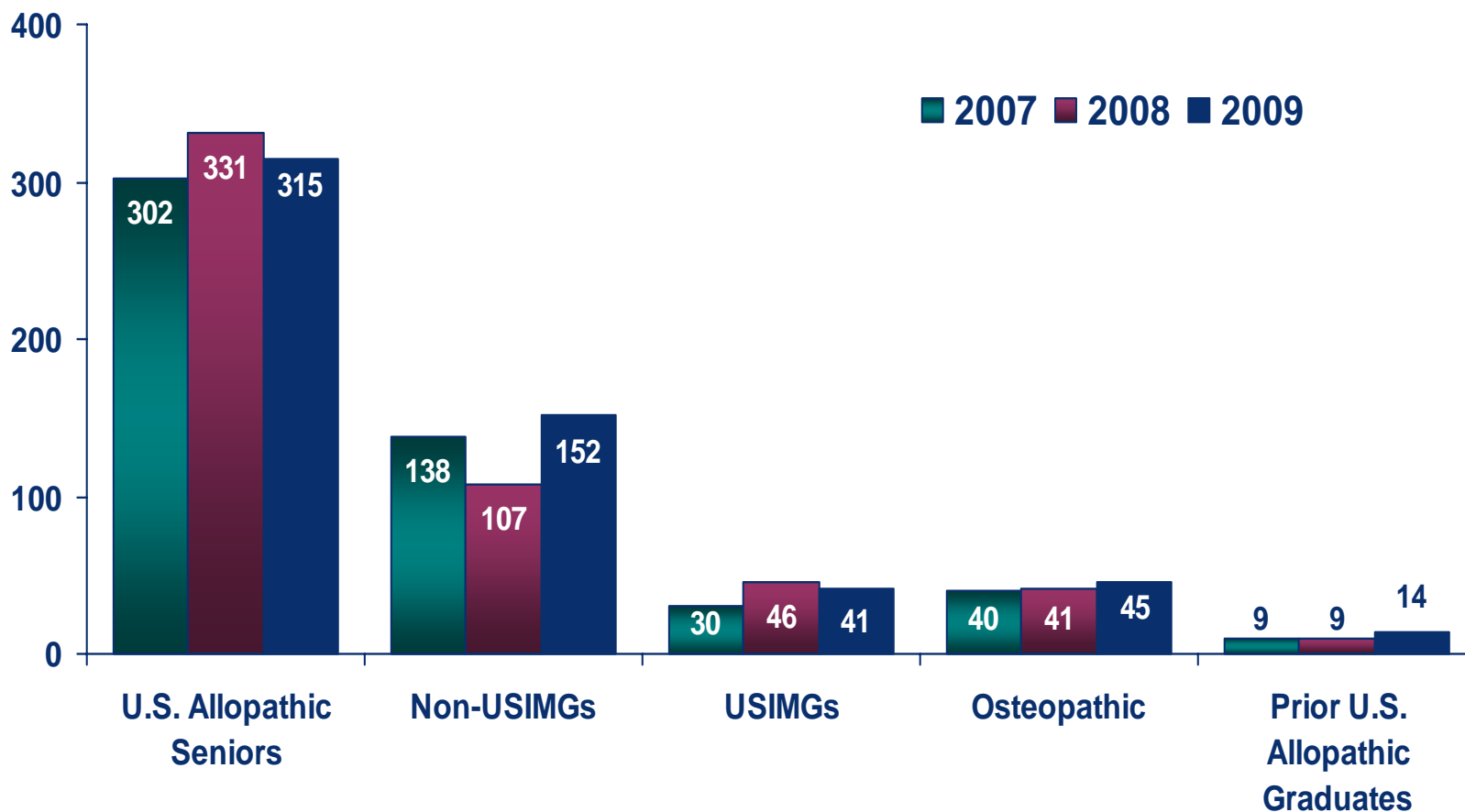
Neurology Positions Offered and Filled, 2006-2009 (PGY-1 and PGY-2 Combined)



Percentage of Neurology Positions Filled by Program Type, 2007-2009



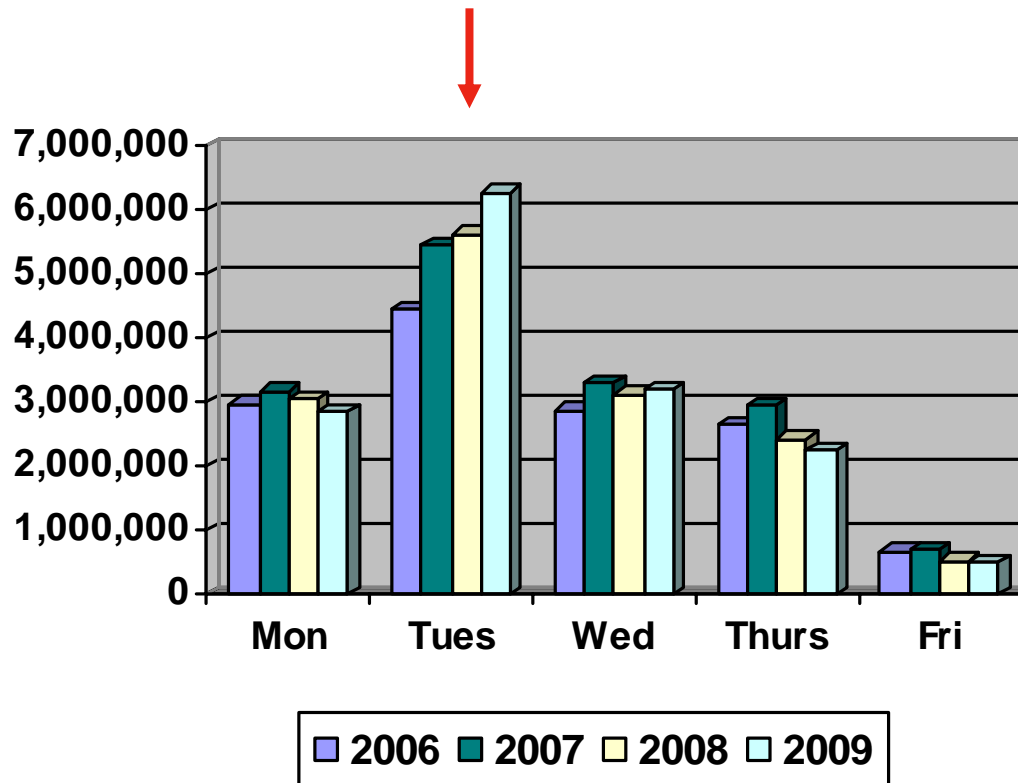
Number of Neurology Positions Filled by Applicant Type, 2007 - 2009



Current Match Week Schedule

Monday	11:30 a.m.	School Unmatched Seniors Report
	12:00 p.m.	Applicant “Did I Match?”
	12:00 p.m.	Regional Match Statistics
Tuesday	11:30 a.m.	Program “Did I Fill?”
	11:30 a.m.	Unfilled positions pdf for schools
	12:00 p.m.	Unfilled positions on Web
Wednesday	8:00 a.m.	School match notification letters
	8:00 a.m.	School match results
	8:00 a.m.	Applicant choices by specialty
	2:00 p.m.	Program Roster of Matched Applicants
Thursday	12:00 p.m.	Match Day ceremonies
	1:00 p.m.	Applicant “Where Did I Match?”
Monday	12:00 p.m.	Match Results by Ranked Applicant Match Outcome for All Programs

Match Week: R3 System Hits 2006 - 2009



**Average time to serve List of
Unfilled Programs = 0.5 seconds**

Match Week: ERAS

12:00– 5:00 pm Tuesday

Specialty	Unfilled Programs	Unfilled Programs Using ERAS	Application Files Transmitted	Applications Submitted	Mean # of Applications Per Unfilled Program
Family Medicine	84	82	435,043	43,504	518
Internal Medicine	60	54	260,497	26,050	434
Pediatrics	26	25	83,036	8,304	319
Psychiatry	8	8	24,534	2,453	307
Anesthesiology	26	25	117,741	11,774	453
Emergency Medicine	5	5	11,813	1,181	236
Surgery - General	132	124	216,239	21,624	164

73,572 MyERAS logins

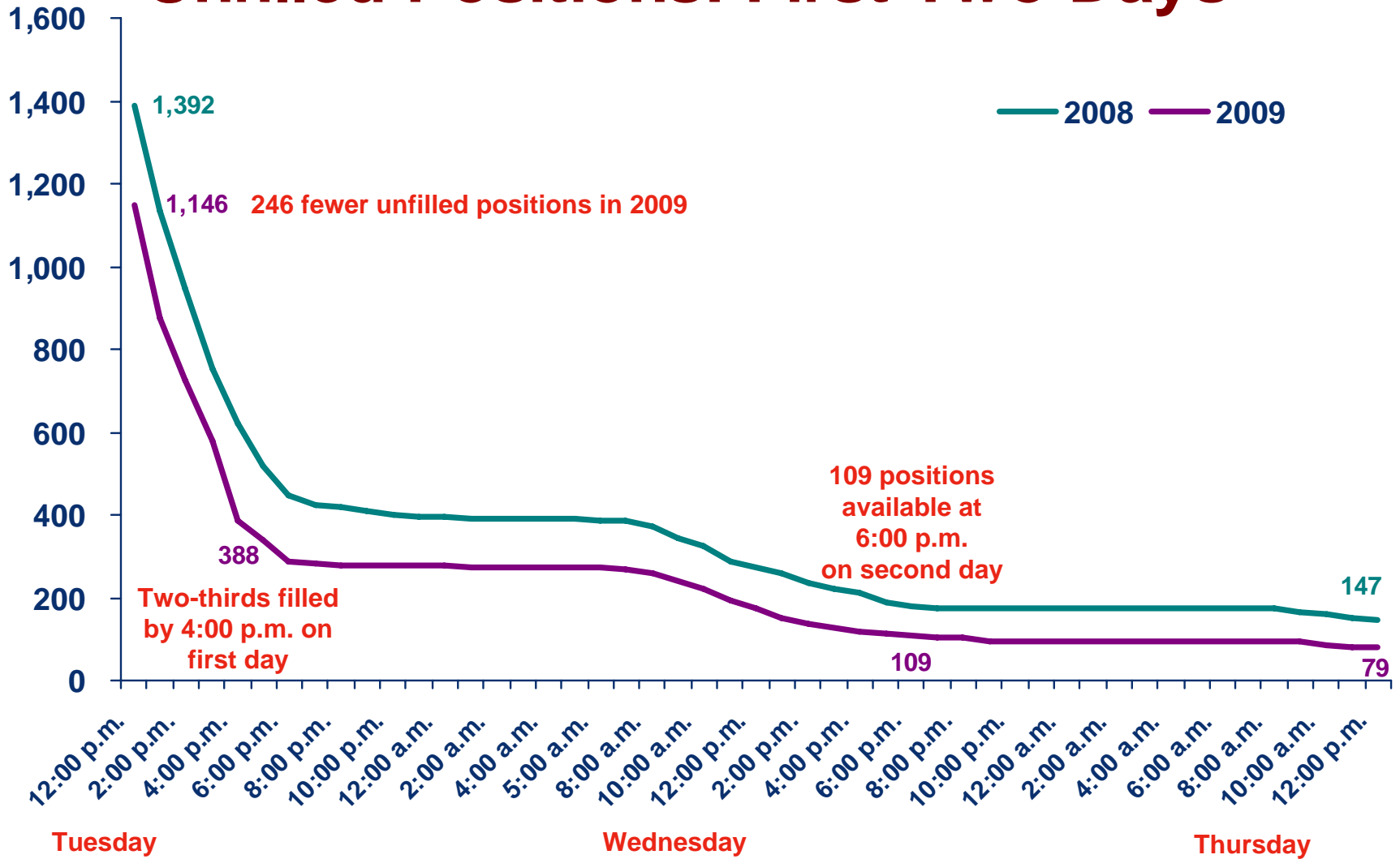
Match Week: ERAS

12:00 pm Tuesday – 12:00 pm Thursday

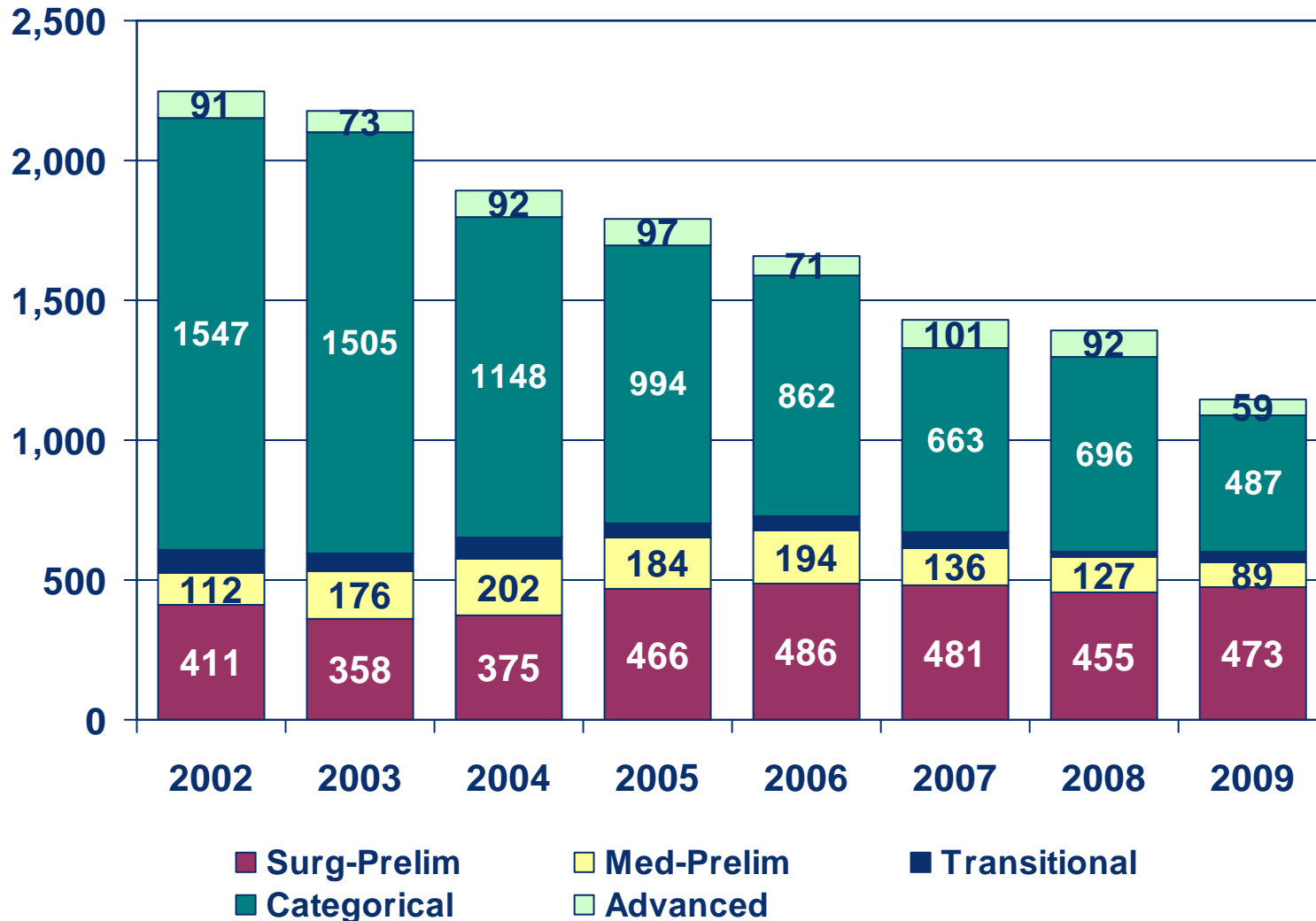
Specialty	Unfilled Programs	Unfilled Programs Using ERAS	Application Files Transmitted	Applications Submitted	Mean # of Applications Per Unfilled Program
Family Medicine	84	82	887,680	88,768	1,057
Internal Medicine	60	54	506,836	50,684	845
Psychiatry	8	8	48,765	4,877	610
Anesthesiology	13	13	61,481	6,148	473
Pediatrics	26	25	117,741	11,774	453
Emergency Medicine	5	5	21,353	2,135	427
Surgery - General	132	124	340,114	34,011	258

116,089 MyERAS logins
9,647 applicants sent applications

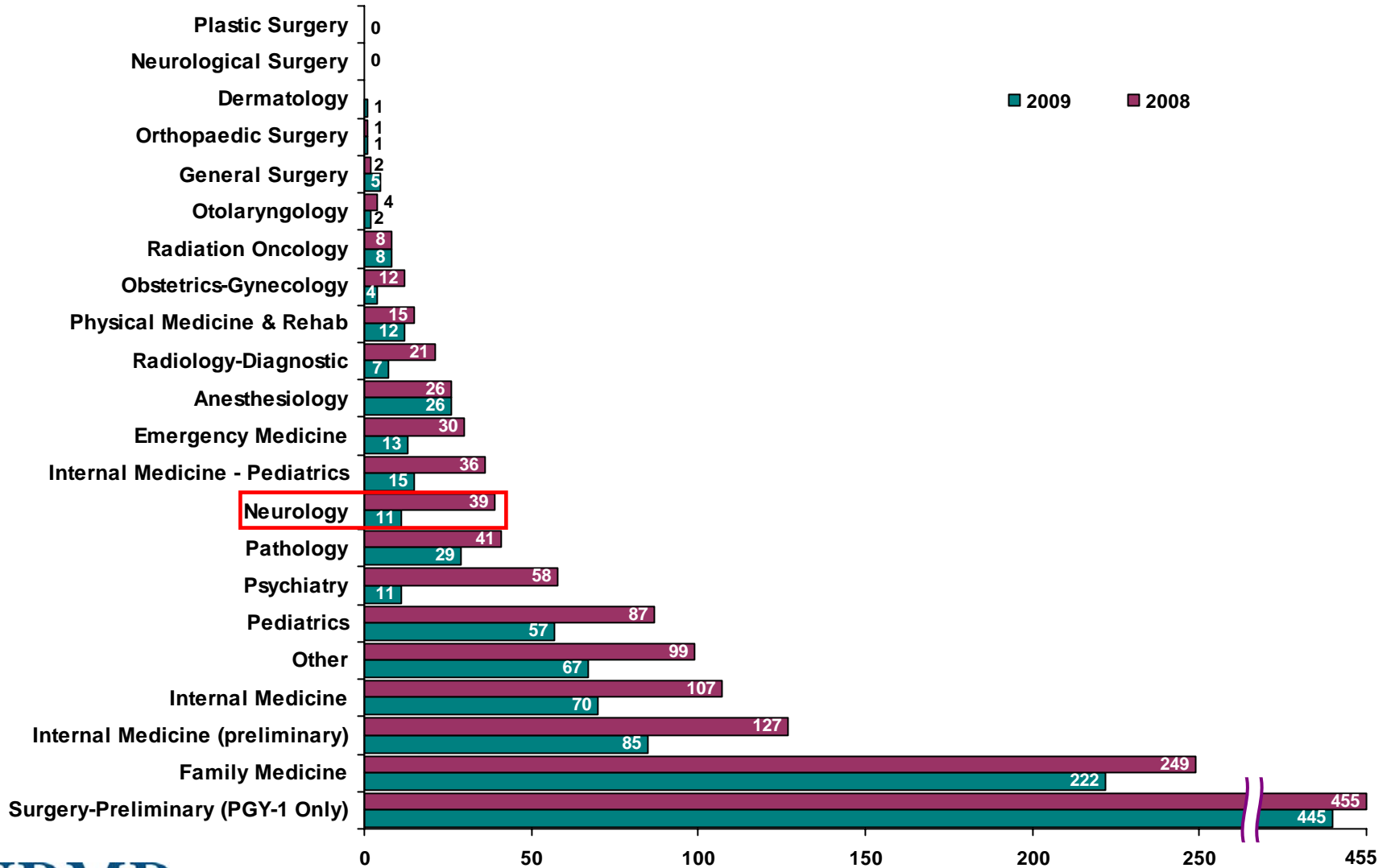
Unfilled Positions: First Two Days



Unfilled Positions 2002-2009



Available Scramble Positions 2008 and 2009



Scramble Chaos

- No consistent, orderly process for applications
- For-profits clog programs' email, phones, & faxes
- No communication between applicants & programs
- No separation between application & appointment
- Applicants must make career decisions too quickly
- No rules govern applicant & program behavior
- No organization has stewardship of the Scramble

Trust exists in the Match but not in the Scramble.

NRMP-AAMC Work Group

Co-chairs: Hal B. Jenson, M.D., M.B.A.
Michael G. Kavan, Ph.D.

Members: Richard H. Hoffman, M.D.
Justin Klamerus, M.D.
John R. Potts, III, M.D.
W. Scott Schroth, M.D., M.P.H.
Henry J. Schultz, M.D.
Stephen S. Seeling, J.D.
Nirav Shah, M.D.

(Some) Order Out of Chaos

- **Recertify applicants for Scramble**
 - ✓ Recertification requests sent to deans
 - ✓ Additional ECFMG data exchange
- **Simultaneously release unmatched/unfilled information**
- **Require applicants & programs to use ERAS**
- **Mandate a “time out”**
 - ✓ Allow applicants to consider their options
 - ✓ Allow programs to review all applications
 - ✓ Telephone interviews

(Some) Order Out of Chaos

- **Require programs to offer positions through NRMP**
 - ✓ Programs submit preference lists of applicants
 - ✓ Positions offered to applicants are time-limited
 - ✓ Applicants can receive multiple offers
 - ✓ “Electronic handshake” binds the deal
 - ✓ Position deleted from List of Unfilled Programs
 - ✓ Programs can add to preference lists
 - ✓ Offers continue through Match Week

- **Extend NRMP Match Agreement to Scramble**

The NRMP assumes stewardship of the Scramble.

Proposed Match Week Schedule

Monday	11:30 a.m. 12:00 p.m.	School Unmatched Seniors Report Applicant “Did I Match?” Program “Did I Fill?” Unfilled positions on Web Applicants apply to programs via ERAS
Tuesday		Applicant/program communication
Wednesday	11:30 a.m. 12:00 p.m.	Programs finalize preference lists Program offers begin: 2 hour window
Thursday	8:00 a.m. 2:00 p.m.	School match notification letters School match results Applicant choices by specialty Program Roster of Matched Applicants
Friday	12:00 p.m. 1:00 p.m. 6:00 p.m.	Match Day ceremonies Applicant “Where Did I Match?” Last offers expire
Monday	12:00 p.m.	Match Results by Ranked Applicant Match Outcome for All Programs

Unresolved Issues

Who should participate in the Scramble?

- Any applicant registered for the Match, or:
 - ✓ Applicants who interviewed with programs
 - ✓ Applicants who certified ROLs with programs
 - ✓ U.S. seniors graduating on time
 - ✓ IMGs who have met ECFMG requirements
 - ✓ Legal issues?

- Should ERAS send applications for ineligible applicants?

Unresolved Issues

Should standards differ for U.S. seniors and IMGs?

- IMGs: must pass USMLE Steps 1 & 2
- U.S. seniors: based on school requirements
- If standards were uniform, is there sufficient test space?
- Would imposing uniform standards interfere with medical school autonomy?
- What is the impact of planned USMLE changes?

Unresolved Issues

Are there unintended consequences?

- Will programs submit shorter ROLs, resulting in more unmatched applicants?
- Will applicants submit shorter ROLs and avoid “safety” programs, resulting in more unmatched applicants?
- Will applicants rank only their preferred specialties, resulting in programs filling but with less preferred applicants?

Implementation Schedule

- **May 4, 2009:** NRMP Board of Directors meeting
- **April 2009:** Begin Business Analysis
- **Fall 2009:** Begin IT system architecture
- **Match Week 2011 or 2012:** Managed Scramble

Comments: nrmp@aamc.org

National Resident Matching Program

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