Please evaluate the resident's performance on the Six Competencies. An answer is required for each question on this evaluation.

Narrative comments are essential for a complete and accurate evaluation of this resident. Comments should provide specific data; citing critical incidents indicating strengths and weaknesses is especially useful and important. It is particularly vital to document the reasons for outstanding or failing ratings recorded on this form.

Overall Comments:

Remaining Characters: 5,000

Patient Care

The resident consistently performs accurate histories and exams.
 Requires development
Participates
Leads
Effectively communicates/manages unexpected outcome
Did not observe

The resident develops carefully considered and effective evaluation and treatment plans.
 Requires development
Participates
Leads
Effectively communicates/manages unexpected outcome
Did not observe

Medical Knowledge

The resident demonstrates sound knowledge of the basic sciences.
 Requires development
Identifies elements
Participates
Leads
Did not observe

The resident applies a strong clinical knowledge base to the care of the patient.
 Requires development
Identifies elements
Participates
Leads
Did not observe

The resident demonstrates comprehensive understanding of the complex relationships and mechanisms of disease.
 Requires development
Identifies elements
Participates
Leads
Did not observe

Interpersonal and Communication Skills

The resident communicates clearly and effectively with peers.
 Requires development
Prioritizes & conveys simultaneous events
Manages simultaneous events
Leads response to critical event
Did not observe

Interpersonal & Communication Skills - Relational

The resident communicates clearly and effectively with patients and their families.
 Requires development
Satisfactory
Did not observe

The resident is willing to answer my questions and provide explanations.
 Requires development
Communicates effectively
Acts as a team leader
Consulted to resolve conflict
Did not observe

The resident seeks to understand other's view.
 Requires development
Satisfactory
Did not observe
The resident treats coworkers, consultants, and support staff with respect.
Requires developmentSatisfactoryDid not observe

The resident adequately shares the responsibility of the work load.
Requires developmentSatisfactoryDid not observe

The resident negotiates and compromises when disagreements occur.
Requires developmentSatisfactoryDid not observe

The resident works as a team player in completely daily work.
Requires developmentSatisfactoryDid not observe

The resident is a good role model for other residents and students.
Requires developmentSatisfactoryDid not observe

The resident responds promptly when called or paged.
Requires developmentSatisfactoryDid not observe

Interpersonal & Communication Skills - Technology

Creates accurate, safe EMR orders
Requires developmentSatisfactoryDid not observe

The resident respects HIPPA protections for EMR.
Requires developmentSatisfactoryDid not observe

Professionalism - Compassion

The resident respects cultural and socioeconomic differences.
Requires developmentSatisfactoryDid not observe

The resident acts as a mentor, role model and safe/effective supervisor.
Requires developmentSatisfactoryDid not observe

Professionalism - Accountability

The resident is punctual for rounds and patient care duties.
Requires developmentSatisfactoryDid not observe

The resident manages fatigue.
Requires developmentSatisfactoryDid not observe

Appropriate attire and demeanor.
Requires developmentSatisfactoryDid not observe

Resident is reliable and accountable.
Requires developmentSatisfactoryDid not observe

The resident seeks and accepts criticism.
New Innovations RMS Evaluations

Systems Based Practice

The resident is an effective advocate for patients in healthcare system.
- Requires development
- Identifies practice variation and costs
- Implements efficient resource use
- Implements systematic efficiency
- Did not observe

The resident effectively utilizes case management.
- Requires development
- Defines
- Avoids using protocols and checklists
- Reports
- Analyzes and corrects systems
- Did not observe

Interdisciplinary teams - The resident works well with ancillary staff (OT, PT, Speech, Respiratory Therapy, etc.).
- Requires development
- Works effectively
- Coordinates
- Leads
- Did not observe

Practice Based Learning & Improvement - Lifelong Learning

The resident participates in team based clinical teaching.
- Requires development
- Informal patient and student teaching
- Teaches colleagues in formal settings
- Did not observe

The resident accesses educational tools as needed.
- Requires development
- Informal patient and student teaching
- Teaches colleagues in formal settings
- Did not observe

The resident incorporates feedback into improvement activities.
- Requires development
- Informal patient and student teaching
- Teaches colleagues in formal settings
- Did not observe