I. Introduction
   A. Definition of the subspecialty or Section:
      The Women’s Issues in Neurology Section aims to increase the awareness of
      women’s issues by encouraging research and educational ventures.
   B. General statement on conditions it covers and pertinent procedures (e.g.
      EMG, EEG)
      The Women’s Issues in Neurology Section addresses all neurological conditions.
   C. Overview of interaction with other specialties
      The Women’s Issues in Neurology Section interacts with many other sections,
      committees, and subcommittees of the AAN to devise curriculum opportunities
      and help with research ventures.
   D. Purpose of the document - Why is this needed?
      This document will help to clarify the goals and the objectives of the Women’s
      Issues in Neurology Section.
   E. Overall mission statement - In broad terms, what is the sub-specialty trying to
      accomplish?
      The Women’s Issues in Neurology Section aims to increase the awareness of
      women’s issues by encouraging research and educational ventures. Another
      concern is with job and salary parity between women and men.

II. Background/History of Subspecialty or Section
   A. Landmark early works/milestones:
      The Women’s Issues in Neurology Section has been involved in efforts to
      improve the mentoring of women in neurology, provide career guidance, and
      improve awareness of abuse and violence, and cultural competency.
   B. Growth of the sub-specialty or Section to current status
      The Women’s Issues in Neurology Section has 450 members.
   C. Genesis of pertinent journals and societies (e.g. Neurology, Archives of
      Neurology, etc.)
      The Women’s Issues in Neurology Section utilizes our newsletters to showcase
      interesting material from members and to highlight educational objectives.
   D. Current Board certification and other sub-specialty organizations/boards
      The Women’s Issues in Neurology Section has no board certification process
   E. Other professional and disease-related organizations relevant to the
      subspecialty.
      Members of the Women’s Issues in Neurology Section work closely with the
      Patient Safety and Practice Improvement subcommittees, the Practice Committee,
      the boards of some state societies, and the American Medical Association.
      Specific courses may involve interaction with Neurobehavior, Migraine/Pain and
      Stroke committees.
III. Current State of the Subspecialty or Section

A. Patient care/practice
Members of the Women’s Issues in Neurology Section work in all practice settings.

B. Research
Members of the Women’s Issues in Neurology Section are eager to participate and encourage research on women’s issues.

C. Education
The Women’s Issues in Neurology Section has worked to develop a curriculum on violence and abuse which may become the first AAN sponsored CME activity.

D. Medical Economics issues
n/a

E. Legislative Issues
The Women’s Issues in Neurology Section is interested in supporting legislative issues that affect neurologist and neurological patients.

IV. SWOT Analysis of the Subspecialty

A. Current Strengths in each of the 5 areas (patient care, research, education, economics, legislative)
The Women’s Issues in Neurology Section actively works in patient care and education most prominently.

B. Weaknesses in the 5 areas
The Women’s Issues in Neurology Section would like to increase our participation in research.

C. Opportunities for growth in each area
We would like to increase our initiative in research.

D. Threats to achieving goals in each area
n/a

E. Current status of AAN input to each area
The AAN is actively supporting the initiative of the Women’s Issues in Neurology Section in violence and abuse, cultural competence, and women’s issues as relates to neurological disease.

V. Specific Vision, Goals and Objectives for the Subspecialty/Section

A. Short Term (over next 5 years)
1. Specific defined goals and targets
   a. The WIN Section would like to help focus research on how neurologic disorders differentially affect men and woman
   b. The Women’s Issues in Neurology Section would like to foster a curriculum for early, mid, and late career development
   c. The Women’s Issues in Neurology Section would like to increase the support for the Women’s Issues in Neurology mentoring program
   d. The Women’s Issues in Neurology Section would like to develop a curriculum for cultural competency, and work to improve parity in salaries and opportunities for female vs male neurologists.
2. **Operational strategies to achieve goals**
The Women’s Issues in Neurology Section is working with the Practice and Technology Website committee, the distance learning subcommittee, the Patient Safety Subcommittee, and the Practice Committee to achieve these goals. Other committees to engage include: Behavioral Neurology Section, Neuroendocrine Section, Headache and Pain sections.

3. **Specific action items for each goal**
The Women’s Issues in Neurology Section is working with the committees above to outline a business plan to develop this curriculum content.

4. **Role of AAN in achieving goals**
The Women’s Issues in Neurology Section would appreciate the support of the AAN in fostering these objectives. The AAN can provide a venue for a brainstorming session on our research objectives.

5. **Benefit to AAN and sub-specialty in achieving goals**
Improved education for members. Increased knowledge of disease states in women for more effective and preventative methods of treatment.

6. **How will sub-specialty assess and address success/failure for each goal/area?**
n/a

**B. Long Term (over the next 5-10 years)**

1. **Specific defined goals and targets**
   a. Goal is for online abuse and violence curriculum within the next two years.
   b. Goal is for an AAN cultural competency course within the next two years.
   c. Goal is for increased research funding for women’s neurological morbidity in the next 5 years.

**VI. Summary/Concluding State**

A. **Summary of mission/vision/values for specialty**
The Women’s Issues in Neurology Section aims to increase the awareness of women’s issues by encouraging research and educational ventures.

B. **Global conclusion and assessment of sub-specialty's place within the larger scope of AAN, other specialties, neurology in general, and related fields (e.g. neurosurgery).**
The Women’s Issues in Neurology Section is a relevant section of the AAN. We are able to foster educational curriculum that benefits all AAN members. We also offer a different perspective on some of the issues relevant to neurologists.