Interview Questions Guide

Follow this guide of useful questions to ask in the job searching process.

GENERAL INTERVIEW QUESTIONS:

• How long have you been searching for this position?
• When do you want someone to start?
• What type of candidate (skills/education) will best meet the organization’s needs?
• What are the long-term plans/goals of the organization/group?
• Describe the current referral patterns.
• Are other physicians supportive of the search?
• What non-clinical duties are required?

QUESTIONS TO AVOID:

• Don’t negotiate/debate money issues on the initial visit.
• Let your recruiter do it for you—3rd party
• You don’t want to close any doors that may not be closed yet
• Don’t allow money to come up too soon
• Offensive comments
• Small town
• Hospital/equipment
• Staff

QUESTIONS NEUROLOGIST SHOULD ASK:

SUBSPECIALTY:

• Do you have a subspecialty fellowship or subspecialty interest?
• What percentage of your day/week do you do your subspecialty?
• How many cases do you do a month?
• Are you doing?

PROCEDURES:

• What procedures are being done now?
• CAT, MRI, EEG, EMG, NMR, Angiograms, Spinal Taps
• Pain Management
• Sleep Studies—Who controls the sleep lab?
• How many procedures are being done in a month/year?
• What types of cases are being seen?

PRACTICE STRUCTURE:

• How is the Practice Structured?
• Group, Partnership, Solo, Hospital employee?
• How is call structured?
• How busy is call?
• How many hospitals does the group/practice cover?
• What equipment do you own?
• Is there a possibility of buying into that part of the practice?
VOLUME:
- How many patients are seen in a given week?
- How many procedures are done a month/year?
- What percentage of each type of case?

RELATIONSHIPS:
- Biggest areas of politics with Sleep Medicine, Pain Management, and Imaging?
- Control of the Sleep Lab can be an issue with Pulmonology.
- Some Pain Management Anesthesiologists may have a problem with Neurologists doing pain management.
- Imaging can be competitive as well.